

Ann Arbor Public Schools
2023 Budget and Salary/Compensation Tranparency Reporting
Section 4 - Salary and Benefits Description of Superintendent and Employees with Salary Exceeding \$100,000

Employee Title	Medicare				Health	Dental	Vision	Long-term	Total
	Wages	FICA	Retirement					Disability	Compensation
Superintendent	\$ 253,212.78	\$ 9,932.40	\$106,043.71		\$ 12,959.52	\$ 954.12	\$ 139.44	\$ 962.95	\$ 384,204.92
Assistant Superintendent for School Leadership	\$ 193,636.77	\$ 9,932.40	\$ 81,646.03		\$ 12,959.52	\$ 954.24	\$ 139.44	\$ 818.73	\$ 300,087.13
Executive Director, Human Resources	\$ 176,475.93	\$ 9,932.40	\$ 74,044.49		\$ 7,979.76	\$ 1,669.68	\$ 231.48	\$ 882.75	\$ 271,216.49
Executive Director, Facillities	\$ 174,187.20	\$ 9,932.40	\$ 78,338.60		\$ 16,689.36	\$ 776.88	\$ -	\$ 577.83	\$ 280,502.27
Tech Spec 3 Network Engineer	\$ 173,817.22	\$ 9,932.40	\$ 83,266.03		\$ 16,689.50	\$ 1,359.60	\$ 93.12	\$ 417.42	\$ 285,575.29
Assistant Superintendent, Finance & Operations	\$ 158,519.40	\$ 9,828.20	\$ 75,026.69		\$ 15,959.52	\$ 1,669.68	\$ 231.48	\$ 909.50	\$ 262,144.47
Assistant Superintendent, Instruction	\$ 154,155.74	\$ 9,557.66	\$ 75,748.74		\$ 12,959.52	\$ 1,669.68	\$ 231.60	\$ 818.70	\$ 255,141.64
District Coordinator	\$ 144,079.76	\$ 8,932.94	\$ 62,125.97		\$ -	\$ -	\$ -	\$ 577.86	\$ 215,716.53
Executive Director, SISS	\$ 140,753.80	\$ 8,726.74	\$ 68,145.11		\$ 12,959.52	\$ 477.12	\$ 69.84	\$ 752.19	\$ 231,884.32
Principal, HS	\$ 135,873.72	\$ 8,424.17	\$ 63,357.49		\$ -	\$ 477.12	\$ 69.84	\$ 693.60	\$ 208,895.94
District Chair/Teacher	\$ 132,654.27	\$ 8,224.57	\$ 62,579.42		\$ -	\$ -	\$ -	\$ 610.71	\$ 204,068.97
Executive Director, MS Education	\$ 130,528.38	\$ 8,092.76	\$ 64,160.29		\$ 12,959.52	\$ 954.20	\$ 139.44	\$ 708.03	\$ 217,542.62
Executive Director, Elementary Education	\$ 128,808.02	\$ 7,986.10	\$ 63,038.29		\$ 12,959.52	\$ 708.03	\$ 231.60	\$ 708.03	\$ 214,439.59
Principal, HS	\$ 126,415.46	\$ 7,837.76	\$ 61,599.71		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 549.21	\$ 211,389.39
Principal, Elementary	\$ 126,174.52	\$ 7,822.82	\$ 58,831.37		\$ -	\$ 1,669.68	\$ 231.60	\$ 635.88	\$ 195,365.87
Principal, Elementary	\$ 124,357.90	\$ 7,710.19	\$ 58,305.37		\$ -	\$ 1,669.68	\$ 231.60	\$ 635.82	\$ 192,910.56
Coordinator - SISS	\$ 123,992.99	\$ 7,687.57	\$ 59,060.01		\$ 16,689.50	\$ 388.56	\$ 481.68	\$ 33.24	\$ 208,333.55
Principal, HS	\$ 123,870.55	\$ 7,679.97	\$ 60,728.37		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 232.32	\$ 207,498.46
Principal, HS	\$ 123,630.61	\$ 7,665.10	\$ 61,128.13		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 669.90	\$ 208,080.99
Principal, HS	\$ 121,638.00	\$ 7,541.56	\$ 60,776.01		\$ 13,085.97	\$ 954.24	\$ 139.44	\$ 602.19	\$ 204,737.41
Coordinator - Assistive tech	\$ 121,096.42	\$ 7,507.98	\$ 59,016.50		\$ 16,689.36	\$ 1,359.60	\$ 93.12	\$ 481.68	\$ 206,244.66
Exec. Dir - School & Student safety	\$ 120,682.56	\$ 7,482.32	\$ 57,647.32		\$ 16,689.36	\$ 1,359.60	\$ -	\$ 232.32	\$ 204,093.48
Principal, Elementary	\$ 120,640.04	\$ 7,479.68	\$ 59,000.94		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 614.63	\$ 202,722.54
Principal, Elementary	\$ 120,617.45	\$ 7,478.28	\$ 58,957.73		\$ 13,085.97	\$ 477.12	\$ 69.84	\$ 635.79	\$ 201,322.18
Principal, Elementary	\$ 119,826.48	\$ 7,429.24	\$ 58,616.02		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 635.97	\$ 201,494.96
Principal, Elementary	\$ 118,423.36	\$ 7,342.25	\$ 55,517.33		\$ -	\$ 1,669.68	\$ 231.60	\$ 600.06	\$ 183,784.28
Principal, MS	\$ 118,419.93	\$ 7,342.04	\$ 58,500.29		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 635.88	\$ 199,885.39
Assistant Principal, MS	\$ 117,858.02	\$ 7,307.20	\$ 54,527.98		\$ 13,085.97	\$ 477.12	\$ 69.84	\$ 518.70	\$ 193,844.83
District SpecEd Emementary Coordinator	\$ 117,421.00	\$ 7,280.10	\$ 55,837.04		\$ 16,689.52	\$ 1,359.60	\$ 93.12	\$ 481.62	\$ 199,162.00
Teacher	\$ 116,801.83	\$ 7,241.71	\$ 56,995.37		\$ 13,085.92	\$ 1,669.69	\$ 231.50	\$ 653.43	\$ 196,679.45
Dir English Learner Program	\$ 116,771.61	\$ 7,239.84	\$ 53,129.66		\$ 16,689.36	\$ 1,359.60	\$ 31.02	\$ 513.61	\$ 195,734.70
Principal, Elementary	\$ 115,987.62	\$ 7,191.23	\$ 56,743.66		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 635.88	\$ 195,545.64
Principal, HS	\$ 115,961.64	\$ 7,189.62	\$ 57,008.40		\$ 13,085.97	\$ 1,909.68	\$ -	\$ 232.32	\$ 195,387.63
Principal, Elementary	\$ 115,943.46	\$ 7,188.49	\$ 57,184.00		\$ 13,085.97	\$ 954.24	\$ 139.44	\$ 635.85	\$ 195,131.45
Assistant Principal, MS	\$ 115,515.74	\$ 7,161.98	\$ 56,607.85		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 600.12	\$ 194,872.94
Director of Fine Arts & Special Areas	\$ 115,471.12	\$ 7,159.21	\$ 54,963.24		\$ 16,689.50	\$ -	\$ -	\$ 577.86	\$ 194,860.93
Principal, MS	\$ 114,569.43	\$ 7,103.31	\$ 53,686.92		\$ -	\$ -	\$ -	\$ 579.66	\$ 175,939.32
Principal, HS	\$ 114,555.50	\$ 7,102.44	\$ 56,136.29		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 602.19	\$ 193,383.67
Principal, Elementary	\$ 114,550.47	\$ 7,102.13	\$ 57,098.07		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 635.82	\$ 194,373.74
Principal, Elementary	\$ 114,456.08	\$ 7,096.28	\$ 56,869.95		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 635.82	\$ 194,045.38
Teacher	\$ 114,110.74	\$ 7,074.87	\$ 56,160.13		\$ 13,916.01	\$ 505.68	\$ -	\$ 232.32	\$ 191,999.75
Principal, HS	\$ 113,938.15	\$ 7,064.17	\$ 55,236.67		\$ 13,085.97	\$ -	\$ -	\$ 607.86	\$ 189,932.82
Assistant Principal, MS	\$ 113,773.67	\$ 7,053.97	\$ 55,775.71		\$ 13,085.97	\$ 477.12	\$ 69.84	\$ 565.59	\$ 190,801.87
Assistant Principal, MS	\$ 113,254.30	\$ 7,021.77	\$ 53,345.02		\$ -	\$ -	\$ -	\$ -	\$ 173,621.09
Principal, HS	\$ 112,703.91	\$ 6,987.64	\$ 56,545.51		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 628.74	\$ 191,853.05
9th Grade Dean	\$ 112,250.48	\$ 6,959.53	\$ 51,986.98		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 544.58	\$ 186,728.82
Principal, Elementary	\$ 111,108.45	\$ 6,888.73	\$ 54,583.50		\$ 13,085.97	\$ 954.24	\$ 139.44	\$ 537.09	\$ 187,297.42
Director of Finance, Treasury & Grants	\$ 110,803.72	\$ 6,869.83	\$ 52,869.54		\$ 16,689.36	\$ 1,359.60	\$ -	\$ 562.20	\$ 189,154.25
Principal, Elementary	\$ 110,734.76	\$ 6,865.55	\$ 55,875.85		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 600.18	\$ 189,063.59
Teacher	\$ 110,631.99	\$ 6,859.19	\$ 51,591.98		\$ -	\$ 1,705.92	\$ -	\$ 232.32	\$ 171,021.40
Assistant Director, SISS	\$ 110,560.62	\$ 6,854.76	\$ 51,942.18		\$ -	\$ 1,669.68	\$ 231.60	\$ 518.61	\$ 171,777.45
Principal, MS	\$ 110,128.99	\$ 6,828.00	\$ 54,301.99		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 597.49	\$ 186,843.72
Assistant Director, SISS	\$ 110,097.28	\$ 6,826.03	\$ 54,179.72		\$ 13,085.97	\$ 477.12	\$ 69.84	\$ 527.73	\$ 185,263.69
Construction Projects Director	\$ 109,339.98	\$ 6,779.08	\$ 51,685.09		\$ 16,689.50	\$ 1,359.60	\$ -	\$ 577.80	\$ 186,431.05
Assistant Principal, Elem.	\$ 109,110.70	\$ 6,764.86	\$ 53,377.68		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 589.77	\$ 184,830.26
Principal, MS	\$ 108,639.96	\$ 6,735.68	\$ 53,153.60		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 579.66	\$ 184,096.15
Behavior Invervention Specialist	\$ 108,344.53	\$ 6,717.36	\$ 53,152.00		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 605.85	\$ 183,806.99
Teacher/Dept. Chair	\$ 108,023.22	\$ 6,697.44	\$ 50,330.60		\$ -	\$ 876.96	\$ -	\$ 232.32	\$ 166,160.54
Director of Finance, Payroll & Fringe Benefit Administration	\$ 107,669.05	\$ 6,675.48	\$ 49,249.92		\$ 16,689.36	\$ 1,359.60	\$ -	\$ 545.37	\$ 182,188.78
Teacher	\$ 107,599.92	\$ 6,671.19	\$ 53,169.87		\$ 13,916.01	\$ 1,909.68	\$ -	\$ 232.32	\$ 183,498.99
Dir of Teaching & Learning Res	\$ 107,032.48	\$ 6,636.01	\$ 50,517.61		\$ -	\$ -	\$ -	\$ 577.95	\$ 164,764.05
Phys. Prop. Contract Director	\$ 106,976.74	\$ 6,632.56	\$ 51,461.71		\$ 16,689.36	\$ 1,359.60	\$ -	\$ 481.50	\$ 183,601.47
Asst. Principal Preschool	\$ 106,950.28	\$ 6,630.92	\$ 52,538.25		\$ 13,085.97	\$ 954.24	\$ 139.44	\$ 536.97	\$ 180,836.07
Director of State, Federal, and special prgrams	\$ 106,910.24	\$ 6,628.43	\$ 51,236.98		\$ 16,689.36	\$ 1,359.60	\$ -	\$ 577.86	\$ 183,402.47
Director of Finance, Procurement and Business Services	\$ 106,845.59	\$ 6,624.42	\$ 50,517.61		\$ -	\$ 1,359.60	\$ -	\$ 570.75	\$ 165,917.97
Teacher	\$ 106,750.62	\$ 6,618.54	\$ 49,838.74		\$ -	\$ 876.96	\$ -	\$ 232.32	\$ 164,317.18
Coordinator - Sec Corr Comp/Supp	\$ 106,470.24	\$ 6,601.15	\$ 50,383.63		\$ 16,689.36	\$ 1,359.60	\$ -	\$ 481.53	\$ 181,985.51
Assistant Principal, Elem	\$ 106,335.61	\$ 6,592.81	\$ 51,981.02		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 505.38	\$ 180,402.07
Principal, Elementary	\$ 106,272.49	\$ 6,588.89	\$ 53,076.63		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 589.86	\$ 181,515.12
Principal, Elementary	\$ 106,164.08	\$ 6,582.17	\$ 49,508.65		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 550.14	\$ 177,792.29
Principal, Elementary	\$ 106,128.40	\$ 6,579.96	\$ 51,932.67		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 579.72	\$ 180,208.00
Teacher	\$ 106,064.23	\$ 6,575.99	\$ 52,018.37		\$ 13,916.01	\$ 1,909.68	\$ -	\$ 232.32	\$ 180,716.60
Assistant Director, Facillities	\$ 105,965.56	\$ 6,569.86	\$ 50,517.61		\$ 16,689.36	\$ 1,359.60	\$ -	\$ 577.92	\$ 181,679.91
Teacher	\$ 105,824.16	\$ 6,561.10	\$ 49,410.10		\$ -	\$ 1,705.92	\$ -	\$ 232.32	\$ 163,733.60
Assistant Director, SISS	\$ 105,814.28	\$ 6,560.48	\$ 52,195.72		\$ 13,085.97	\$ 532.56	\$ -	\$ 128.34	\$ 178,317.35
Principal, Elementary	\$ 105,420.85	\$ 6,536.10	\$ 51,653.24		\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 569.64	\$ 179,167.08

Director, Human Resources	\$	105,331.12	\$ 6,530.53	\$ 50,517.61	\$ 16,689.36	\$ 1,359.60	\$ -	\$ 577.83	\$ 181,006.05
Principal, Elementary	\$	105,310.61	\$ 6,529.26	\$ 51,913.60	\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 569.67	\$ 179,310.39
Teacher	\$	105,126.06	\$ 6,517.81	\$ 51,858.23	\$ 13,916.01	\$ 505.68	\$ -	\$ 232.32	\$ 178,156.11
Athletic Director	\$	105,085.13	\$ 6,515.28	\$ 48,860.04	\$ -	\$ 1,669.68	\$ 231.60	\$ 549.09	\$ 162,910.82
Teacher	\$	105,001.77	\$ 6,510.11	\$ 50,423.39	\$ -	\$ 1,705.92	\$ -	\$ 232.32	\$ 163,873.51
Principal, Elementary	\$	104,696.90	\$ 6,491.21	\$ 51,790.67	\$ 13,085.97	\$ 477.12	\$ 69.84	\$ 569.64	\$ 177,181.35
Principal, Elementary	\$	104,665.93	\$ 6,489.29	\$ 51,506.88	\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 559.86	\$ 178,209.21
Dean, HS	\$	104,501.90	\$ 6,479.12	\$ 53,618.03	\$ 13,085.97	\$ 954.24	\$ 139.44	\$ 593.52	\$ 179,372.22
Teacher/Dept. Chair/Coach	\$	104,133.01	\$ 6,456.25	\$ 51,403.18	\$ 13,916.01	\$ 1,909.68	\$ -	\$ 232.32	\$ 178,050.45
Teacher	\$	104,099.70	\$ 6,454.18	\$ 48,677.57	\$ -	\$ 1,705.92	\$ -	\$ 232.32	\$ 161,169.69
Teacher	\$	104,001.19	\$ 6,448.07	\$ 51,268.45	\$ 13,916.01	\$ 1,909.68	\$ -	\$ 232.32	\$ 177,775.72
Principal, Elementary	\$	103,696.26	\$ 6,429.17	\$ 51,063.34	\$ 13,085.97	\$ 954.24	\$ 139.44	\$ 569.67	\$ 175,938.09
Teacher	\$	103,672.53	\$ 6,427.69	\$ 51,185.22	\$ 13,916.01	\$ 1,909.68	\$ -	\$ 232.32	\$ 177,343.45
Teacher	\$	103,334.06	\$ 6,406.71	\$ 47,981.56	\$ -	\$ 1,705.92	\$ -	\$ 232.32	\$ 159,660.57
Teacher	\$	103,224.08	\$ 6,399.89	\$ 50,851.95	\$ 13,916.01	\$ 1,909.68	\$ -	\$ 232.32	\$ 176,533.93
Teacher	\$	103,054.40	\$ 6,389.37	\$ 51,852.31	\$ 13,916.01	\$ 1,909.68	\$ -	\$ 232.32	\$ 177,354.09
Exec Dir HS Instruction	\$	102,992.95	\$ 6,385.57	\$ 17,329.05	\$ -	\$ 318.08	\$ 46.56	\$ 472.00	\$ 127,544.21
Athletic director	\$	102,913.59	\$ 6,380.64	\$ 51,900.67	\$ 13,085.97	\$ 954.24	\$ 139.44	\$ 578.10	\$ 175,952.65
Teacher	\$	102,723.88	\$ 6,368.88	\$ 51,749.13	\$ 13,916.01	\$ 1,909.68	\$ -	\$ 232.32	\$ 176,899.90
Principal	\$	102,434.07	\$ 6,350.92	\$ 17,079.88	\$ -	\$ -	\$ -	\$ -	\$ 125,864.87
Principal, Elementary	\$	102,202.84	\$ 6,336.58	\$ 48,168.90	\$ -	\$ -	\$ -	\$ -	\$ 156,708.32
District Chair - Social Studies	\$	102,042.70	\$ 6,326.65	\$ 45,072.30	\$ -	\$ 456.48	\$ -	\$ 232.32	\$ 154,130.45
Social Worker	\$	101,915.81	\$ 6,318.78	\$ 54,155.24	\$ 16,916.01	\$ 1,012.08	\$ -	\$ 232.32	\$ 180,550.24
Teacher	\$	101,607.05	\$ 6,299.64	\$ 52,836.87	\$ 13,916.01	\$ 1,909.68	\$ -	\$ 232.32	\$ 176,801.57
Principal, Elementary	\$	101,471.54	\$ 6,291.23	\$ 51,013.97	\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 523.20	\$ 174,287.19
Teacher	\$	100,841.65	\$ 6,252.19	\$ 49,714.98	\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 550.14	\$ 172,346.21
Teacher	\$	100,806.35	\$ 6,249.99	\$ 49,499.58	\$ 13,916.01	\$ 1,909.68	\$ -	\$ 232.32	\$ 172,613.93
Nurse	\$	100,579.04	\$ 6,235.90	\$ 49,983.13	\$ 13,916.03	\$ 1,909.72	\$ -	\$ 232.32	\$ 172,856.14
Assistant Principal	\$	100,359.23	\$ 6,222.27	\$ 48,408.06	\$ -	\$ 954.24	\$ 139.44	\$ 527.73	\$ 156,610.97
Teacher	\$	100,295.10	\$ 6,218.29	\$ 49,559.42	\$ 13,916.01	\$ 1,909.68	\$ -	\$ 232.32	\$ 172,130.82
Tech Specialist II	\$	100,246.23	\$ 6,215.27	\$ 47,924.17	\$ 16,689.36	\$ -	\$ -	\$ 322.98	\$ 171,398.01
Principal, Elementary	\$	100,021.70	\$ 6,201.34	\$ 47,121.75	\$ 13,085.97	\$ 1,669.68	\$ 231.60	\$ 537.09	\$ 168,869.13